ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।



POSTAL PRAKASI



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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NUPE Postmen/MTS CHQ & FNPO Salutes All Division/Branch Secretaries

Post Bank of India

In the month of August 2015 RBI may grant permit to set Post Bank of India. The Central Government and RBI agreed for issue of Payment Banking Permit to Postal Department. The proposed Post Bank of India will function with the help of 1.55 Lakh Post Offices network of India Post.

The required changes in the existing Postal Ruling will be made and the role of Head Post Offices to Sub Offices will be fixed. The Post Bank of India will collect the deposit from the customers. At present 34 crores customers have deposited 6 lakh crores rupees throughout India in 1.55 lakhs post offices in the shape of small savings.

Let us hope a better future of Post Bank of India.

- T.N. Rahate

Dear Circle Secretaries,

Our Federal Congress will be held from **3rd November to 5th November 2015** at Kolkatta under the Presidentship of Shri T.N. Rahate.

All the Circle Secretaries are requested to instruct their delegates to book the tickets to avoid last minute rush. Formal notice issued by the Secretary General, FNPO has been published in this 'Postal Prakash' on page 2.

- T.N. Rahate, General Secretary

Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS

P&T Colony, Civil Lines, New Delhi-110054. **Tel.:** 23818330 • **Email:** tnrahate@yahoo.com **Shri T.N. Rahate** (General Secretary) **M.:** 08080070500, 09869121277

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FEDERATION OF NATIONAL POSTAL ORGANISATIONS

T-24, Atul Grove Road, New Delhi - 110 001. Phone: 011-23321378 E-mail: theagarajannachi@hotmail.com

Ref: FC/2015 Date: 11-8-2015

NOTICE

It is hereby notified that 10th Federal Congress will be held at MOULALI YUBA KENDRA, SEALDAHA KOLKATA-700014, WEST BENGAL from November 3rd 2015 to 5th 2015.

The following shall be the Agenda of the Congress:

- 1. Adoption of Triennial Report and Audited Accounts for the period from 1-4-2012 to 31-09-2015.
- 2. International relations
- 3. National Scenario
- 4. Common issues of Central Government Employees.
- 5. Organisational Review
- 6. Financial Review
- 7. Postal issues (all sections)
- 8. Publication of Federal Sentinel
- 9. Policies and Programme
- 10. Budget estimates for next three years.
- 11. Amendment to the Constitution
- 12. Electon of Office-Bearers and Appointment of Auditor
- 13. Venue of the next Federal Congress.
- 14. Any other subject with the permission of the chair. Thanking you,

Yours Sincerely,

(**D. THEAGARAJAN**)
Secretary General

पोस्ट बैंक ऑफ इंडिया

भारत सरकार और रिज़र्व बैंक के बीच सहमित हो गई है और डाक विभाग को पोस्ट बैंक ऑफ इंडिया की स्थापना के आदेश की घोषणा अगस्ट 2015 माह में RBI की ओर से होने के संकेत प्राप्त हो चुके हैं।

बहुचर्चित पोस्ट बैंक ऑफ इंडिया की स्थापना और कार्यप्रणाली के लिए डाक विभाग ने सभी स्तरों पर तैयारी शुरू कर दी है। डाक विभाग के प्रचलित नियमों में आवश्यतानसार संशोधन किये जायेंगे ताकि बैंकिंग व्यवसाय सचारू रूप में कार्यरत हो सके।

देश भर के 1.55 लाख डाकघर जिसमें 89% डाकघर ग्रामीण क्षेत्र में कार्यरत हैं। इन डाकघरों में 34 करोड़ ग्राहकों के 6 लाख करोड़ रुपये अल्प बचत के रूप में जमा है। इन डाकघरों के द्वारा पोस्ट बैंक ऑफ इंडिया सुचारू रूप से कार्यरत होगी ऐसी आशा है। पोस्ट बैंक ऑफ इंडिया ने अपने नियोजित ग्राहकों के लिए प्रमुख रूप से असंगठित क्षेत्र के छोटे छोटे व्यापारियों को चुना है। इसके अतिरिक्त सरकार द्वारा चलाई जा रही सामाजिक कल्याण योजनाओं को कार्यान्वित करने का उीष्ट रखा है। पोस्ट बैंक ऑफ इंडिया को उज्जवल भविष्य के लिए हमारी शुभकामनाएं।

- टी.एन. रहाटे जनरल सेक्रेटरी

Combined Duty Allowance admissible to the GDS BPM

No. 43-44/2013-PE-II Government of India Ministry of Communication & IT Department of Posts Establishment Division

> Dak Bhawan, Sansad Marg, New Delhi-110001.

> > Dated 20th July, 2015

To

All the Chief Postmasters General, All the Postmasters General,

Subject:

Reiteration of the instructions contained in the Directorate's Order No. 6-1/2009-PE-II dated 09-10-2009 in respect of Combined Duty Allowance admissible to the GDS BPM as mentioned in Annexure-II of the said order.

It has been brought to the notice of the Directorate by service union that the instructions contained in Annexure-II of this Directorate's letter No. 6-1/2009-PE.II dated 09.10.2009 in respect of Combined Duty Allowance are not being adhered to.

2. I am directed to reiterate the same as under:-

Allowance	Existing Allowance	Clarification	
Combined Duty Allowance (CDA) for Branch Postmasters			
	performing delivery at the BO	If the BPM performs duty at BO village only it will be restricted to Rs. 250/- P.M. However, if he/she perform delivery work of village other than BO village, he/she will be paid Rs. 500/- pm.	
	BPM exchanging Mails at Busstand or at Railway Stations will be compensated at the rate of Rs. 250/- P.M.	BPM Exchanging Mail at Bus Stand or at Railway Station is to be paid Rs. 250/-P.M. However, if he/she exchange mail other than at Bus Stand or Railway Station, he/she is to be paid Rs. 500/-pm.	

3. The aforesaid clarifications may be brought to the notice of all concerned for kind adherence.

(Maj. 9. N./Dave Assistant Director General (Esti

Agenda Items for forthcoming DC JCM Meeting

U.N.I. F.N.P.O. I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q.: Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

To,

Shri Girirajji Singh, Secretary Staff Side, D.C., JCM

Subject: Agenda Items for forthcoming DC JCM Meeting

Respected Sir,

I am giving following important items which are requested to be included in agenda items for forthcoming DC JCM Meeting.

1) Item No./DC/1/15 - To create new additional postman post and increase atleast 20,000 to 25,000 number of postman in India Post:

The number of postman are according to the **1975 to 1979 norms** and population. But now **the population of India has increased manifold** but (DOPT Order in last 8 years) **2/3 number of postman post has been abolished.**

After 1975 and 1979 the population of India has increased, **metro cities have developed**, new complexes of **7**, **9**, **11**, **17 to 36 storied buildings** and **new sky-high buildings** are being constructed. **India is now on the verge of touching the sky.**

The number of Corporators in Municipal Corporation has increased, the number of MLA's in State Assembly and the number of MPs in the Parliament has increased, the number of Circles has increased from 18 Circle to 23 Circles; but the number Postman has not increased.

It is true that the number of **ordinary mails has decreased** but the business of **envelopes**, **SPL**, **R.L.**, **EMO**, **E-Parcel and other business has increased day-by-day**. And the 6th CPC has given 60 minutes for computer data entry work, this 60 minutes should be included in Time Factor in Revision cases. A separate Order is required in this regard.

Therefore the Union demands that permission should be taken from the **Finance** Minister to create new additional postman post and fill them and to increase atleast 20,000 to 25,000 Postman.

If the number of postman are increased then alongwith the delivery work they can also do the work of RPLI, PLI, RD, Sukanya Account and Mail Pick Up as well as new schemes adopted by the Department.

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National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India) Central Head Quarters, Delhi-110 054

2) Item No./DC/2/15 - Non-Implementation of CGM (MB) Order - Case of all Circles: CGM (MB) had issued Orders to all the Circle Head to measure the walk of every Postman in every Postman Beat to make new revision case. The CGM (MB) had instructed to send information to DG regarding the number of additional justified postman post.

The Order was issued when Shri S.K. Sinhaji was CGM (MB), now Member Postal Board but till date the Order has not been implemented. So it is requested to please issue strict guidelines to implement this Order as soon as possible.

3) Item No./DC/3/15 - Recruitment of Postmen & MTS through GDS, Casual Labourer, (MTS Group D) Staff Only. Through Examination and Seniority-cum-fitness:

Since last few years, the exams for recruitment of **Postmen** and MTS Staff are conducted by outsourced private agency **M/s CMC Limited.** However, there are many loop holes in the procedure of recruitment followed by the agency. A number of malpractices and **dummy candidate** are observed while conduct of these recruitments by the said outsourced agency and in many cases the whole recruitment is **challenged in the court of law, VO and Policy Enquiry.** As a result, recruitment of Postmen and MTS Staff is totally stopped which has increased the work load on existing staff and also resulted in hampered delivery. For this purpose, recruitment of Postmen and MTS Staff is suggested to be carried out only through GDS Staff. Also, the exams for these recruitments through GDS Casual Labourer & (MTS Group D) Staff, the exams should be conducted by department itself.

Expected modifications for recruitment of Postmen are: Out of total vacancies, 50% quota should reserved for promotion of MTS Staff to Postmen (through exam), 25% quota should be reserved for GDS Staff through open exams and balance 25% quota which is presently reserved for Direct Recruitment through exam should be diverted only for GDS Staff on Fitness cum Seniority Basis as the GDS Staff are not departmental employees. And recruitment of GDS Staff against this quota is same as direct recruitment. Also, the unfilled quota from 50% reserved for MTS to Postmen remains unfilled due to many reasons which in future is diverted to direct recruitment. This unfilled quota of MTS to Postmen should also be diverted to recruitment from GDS Staff.

Expected modifications for recruitment of MTS are: Out of total vacancies 50% quota should be reserved for GDS Staff through exam, 25 % quota should be reserved for GDS Staff through Seniority cum Fitness Basis and the balance 25% quota should be reserved for casual labourers. In case, where casual labourers are not available, this 25% quota should be diverted to GDS Staff.

National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

4) Item No./DC/4/15 - Minor Changes in Postman Remarks for Returned Articles Speed Post & Register and all Acountable Articles:

While taking returns of postman for registered articles in **Meghdoot Postman** Module, when the reason for return is taken as "**Not Known**", the same article is kept in deposit, by default. The remark of "Not Known" is passed by the postman when the person named on the article is not available on the given address. In such cases, the article should be returned to sender which the present **Meghdoot Postman Module keeps in deposit.** This should be modified so as to the article with "**Not Known Returned to Sender**" **remark should go to despatch.** Further, where the address is correct but the recipient is not available, the remarks of "**Absent**" **or "First Intimation**" are necessary and the same are not available in the module which are essential to be provided.

Also, in Speednet Module, common remark "Addressee Moved" is given for redirected articles as well as left address articles. It is necessary to provide separate remarks for articles of redirection and articles of left address. At present, there is only "Left India" remark is available for returns of speed post articles.

Since, the modifications cannot be made locally, necessary action for modification is expected at appropriate level.

5) Item No./DC/5/15 - Delegation of Powers of Limited Transfers of GDS Staff to PMG:

At present, the powers of Limited Transfers of GDS Staff are with the CPMGs. Due to such centralized powers, GDS Employees posted in remote areas from their native place face many problems when they seek transfers near to their native place. Further, the conditions for Transfers of GDS Staff required to be relaxed. And the powers of limited transfers of GDS Staff should be delegated to Regional PMGs for within Region Transfer only. The condition of three years service for transfer of GDS Employees appointed on compassionate ground needs to be removed.

6) Item No./DC/6/15 - Revision of Eligibility for MTS to (PA-SA) LGO Examination - Reduce 5 years to 3 years:

As per present provisions, minimum service criteria for appearing in the LGO for MTS to PA is 5 years of service. This criteria of length of service is to be modified and reduced to 3 years at par with Postman to PA.

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National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India) Central Head Quarters, Delhi-110 054

7) Item No./DC/7/15 - Grant of Mobile Bill Allowance to Mail Overseers:

Mail Overseers have to collect various urgent information relating to business development through telephonically. Also they have to convey messages of higher authorities to GDS Staff through phone. However, no any additional payment is granted to these mail overseers for meeting of expenses on mobile bills. Hence, some provision for grant of mobile bill allowance to mail overseers is necessary to be made.

8) Item No./DC/8/15 - Adoption of CGHS Rates revised in the year 2014:

At present, CGHS rates applicable to departmental employees are finalized in the year 2010. In the year 2014, Ministry of Health of Government of India has revised the rates applicable to employees covered under CGHS and CSMA Rule 1942. However, Department of Posts has not applied the revised rate structure as per year 2014, till date. Due to presently applied rates of 2010 being very low, hospitals do not show much interest in providing services to staff covered under CGHS. So, it is very necessary to get the revised CGHS Rates in the year 2014 adopted by DOP.

9) Item No./DC/9/15 - Reversion to Post Master Cadre to General Line Cadre:

At present, many of the post master cadre officials are not willing to continue with their cadre due to various reasons such as no permission to appear for the LDCEs for the posts of Inspector of Posts as well as PSS Group B. Also they are not getting the vacant posts of General Line LSG/HSG II Supervisors. Hence, many of these officials are willing to revert for their parent general line. So, one time voluntary reversion to such officials should be given as a natural justice.

10) Old Items - Item No./DC/10/15 - Request for modification in DG Order No. DG P&T No. 31-38/79-PE-I dated 22-5-1979 :

According to this Order the Time Factor allowed to Postmen for delivery of article is walk distance calculated for main road, cross road upto main gate of building, but while measuring the beat of Postman this distance is also not taken into account.

There is no increase in **Time Factor for unregistered articles**, instead Time Factor has been reduced for delivery of unregistered articles.

Order DG P&T No. 31-38/79-PE-I dated 22-5-1979 = distance travelled means distance covered on the main road; **lanes and by-lanes.** Distance covered for entering various houses and multi-storey buildings is **included** in the time factor for delivery of articles (DG P&T No. 31-38/79-PE-I dated 22-5-1979.

POSTAL PRAKASH 7 AUGUST, 2015

National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378			
Ref. No.:	NU/P-IV/DC/JCM/2015	Date :	21-07-2015
	- 5 -		

The above Orders of dated 22-05-1979 may be modified as -

Distance travelled means distance covered on the main road; lanes and by-lanes, for entering various houses, multi-storied buildings and door-to-door (Article delivery point) should be measured in time factor as footwalk **excluding** time factor of delivery of articles.

There is vast change from **1979 to 2015** regarding construction of multistoried buildings and malls. **India is now on the verge of touching the sky.** Union request that necessary modification may be Ordered while measuring the Postman Beat. The walk should be **calculated actually to the door step** of address or upto Post Boxes installed in premises of the building, ample correspondence has already been made in this regard.

Sir, the 6th CPC has given 60 minutes for computer data entry work, this 60 minutes should be included in Time Factor in Revision cases. So it is requested to please issue a separate Order in this regard.

Sir, the total time factor should be calculated on the basis of (Total Article Time Factor + Postman Total Walk Time Factor + 60 minutes for computer work Time Factor should be divided by 450 minutes which will result in number of Postman justification.

Total Article Time Factor (Minutes)

- + Postman Total Beat Walk Time Factor (Minutes)
- + 60 minutes for computer work Time Factor
- = Total Minutes (Time Factor)

Total Minutes = Number of Postman Justification.

Please issue a separate full and clear Order in this regard.

It is sincerely requested to take up the aforesaid issues on the agenda of forthcoming DC JCM for discussion.

With regards, Thanking you,

CC for information and necessary action

1. Secretary (P), Department of Posts, Dak Bhawan, New Delhi-110001

2. Secretary General, FNPO

(T.N. RAHATE)

General Secretary and Member DC JCM

Yours Sincerely

(T.N. RAHATE) General Secretary and Member DC JCM

POSTAL PRAKASH

AUGUST, 2015

Grant of House Rent Allowance (HRA) to Central Government Employees

No. 2/5/2014-E.II(B) Government of India Ministry of Finance Department of Expenditure

New Delhi, 21st July, 2015.

OFFICE MEMORANDUM

Subject: Re-classification/Upgradation of Cities/Towns on the basis of Census-2011 for the purpose of grant of House Rent Allowance (HRA) to Central Government Employees.

Reference is invited to this Department's O.M. No. 2(13)/2008-E.II(B) dated 29.08.2008 relating to grant of House Rent Allowance (HRA) to Central Government employees on the recommendations of the 6th Central Pay Commission (CPC) whereby a list of cities/towns classified as "X", "Y" and "Z" for the purpose of grant of HRA was enclosed as Annexure. The matter relating to re-classification of cities/towns on the basis of Census-2011 for the purpose of grant of HRA to Central Government employees has been considered by the Government.

- 2. The President is pleased to decide that in supersession of all the existing orders relating to classification of cities/towns for the purpose of grant of HRA to Central Government employees, cities/towns shall now be re-classified as "X", "Y" and "Z" for the purpose of HRA an enumerated in the <u>Annexure</u> to these orders.
- 3. Consequent upon implementation of the recommendations of the 5th Central Pay Commission, certain cities/towns were placed in a lower classification as compared to their existing classification for HRA purpose, vide this Department's O.M. No. 2(30)/97-E.II(B) dated 03.10.97. However, these cities/towns were allowed to retain their existing higher classification, vide Para 3 thereof; and further extended vide O.M. No. 2(21)/E.II(B)/2004 dated 16.03.2005 & O.M. No. 2(13)/2008-E.II(B) dated 07.01.2009. As other cities/towns to which protection of retaining earlier higher classification was allowed, not upgraded during the intervening period and as on date only two cities i.e. Ajmer in Rajasthan and Durgapur in West Bengal were retaining such protection. Consequent upon upgradation of these two cities also on the basis of their population as per Census-2011, provisions contained in Para 3 of this Department's O.M. No. 2(30)/97-E.II(B) dated 03.10.97 which were allowed to further continue vide O.M. dated 16.03.2005 & 07.01.2009, stand withdrawn/discontinued.
- 4. Special orders allowing continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" Class city) rates to Jalandhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair vide this Department's O.M. No. 2(13)/2008-E.II(B) dated 29.08.2008, and continuance of HRA at par with Chandigarh ("Y" class city) to Panchkula vide this Department's O.M. No. 2(13)/2008-E.II(B) dated 04.03.2011, shall continue to be applicable till the recommendations of 7th CPC are considered by the Government.
- 5. These orders shall take effect from 1st April, 2015.
- 6. The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.

- 7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.
- 8. Hindi version is attached.

(Subhash Chand) Director

То

All Ministries and Departments of the Govt. of India etc. as per standard distribution list. Copy to C&AG and U.P.S.C., etc. (with usual number of spare copies) as per standard endorsement list.

ANNEXURE to O.M. No. 2/5/2014-E.II(B) dated 21.07.2015.

LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES

	~=.==	~	
SL.	STATES/UNION	CITIES CLASSIFIED	CITIES CLASSIFIED
NO.	TERRITORIES	AS "X"	AS "Y"
1.	Andaman & Nicobar Islands	-	-
2.	Andhra Pradesh/Telangana	Hyderabad (UA)	Vijaywada (UA), Warangal (UA),
		•	Greater Visakhapatnam (M. Corpn.),
			Guntur (UA), Nellore (UA)
3.	Arunachal Pradesh	-	-
4.	Assam	-	Guwahati (UA)
5.	Bihar	1	Patna (UA)
6.	Chandigarh	-	Chandigarh (UA)
7.	Chattisgarh	-	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	Dadra & Nagar Haveli	-	-
9.	Daman & Diu	-	-
10.	Delhi	Delhi (UA)	-
11.	Goa	-	-
12.	Gujarat	Ahmedabad (UA)	Rajkot (UA), Jamnagar (UA),
			Bhavnagar (UA), Vadodara (UA),
			Surat (UA)
13.	Haryana	-	Faridabad* (M. Corpn.), Gurgaon*
			(UA)
14.	Himachal Pradesh	-	-
15.	Jammu & Kashmir	-	Srinagar (UA), Jammu (UA)
16.	Jharkhand	-	Jamshedpur (UA), Dhanbad (UA),
			Ranchi (UA), Bokaro Steel City (UA)
17.	Karnataka	Bengalore/	Belgaum (UA), Hubli-Dharwad
		Bengaluru (UA)	(M. Corpn.), Mangalore (UA),
			Mysore (UA), Gulbarga (UA)
<u> </u>			

POSTAL PRAKASH 10 AUGUST, 2015

18.	Kerala	-	Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	Lakshadweep	-	-
20.	Madhya Pradesh	-	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.)
21.	Maharashtra	Greater Mumbai (UA), Pune (UA)	Amravati (M. Corpn.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M. Corpn.), Kolhapur (UA), Vasai- Virar City (M. Corpn.), Malegaon (UA), Nanded- Waghala (M. Corpn.), Sangli (UA)
22.	Manipur	-	-
23.	Meghalaya	-	-
24.	Mizoram	-	-
25.	Nagaland	-	-
26.	Odisha	-	Cuttack (UA), Bhubaneshwar (UA), Raurkela (UA)
27.	Puducherry (Pondicherry)	-	Puducherry/Pondicherry (UA)
28.	Punjab	-	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Corpn.)
29.	Rajasthan	-	Bikaner (M. Corpn.), Jaipur (M. Corpn.), Jodhpur (UA), Kota (M. Corpn.), Ajmer (UA)
30.	Sikkim	-	-
31.	Tamil Nadu	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirapalli (UA), Madurai (UA), Erode (UA)
32.	Tripura	-	-
33.	Uttar Pradesh	-	Moradabad (M. Corpn.), Meerut (UA), Ghaziabad* (UA), Aligarh (UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M. Corpn), Noida* (CT) Firozabad (NPP), Jhansi (UA)
34.	Uttarakhand	-	Dehradun (UA)
35.	West Bengal	Kolkata (UA)	Asansol (UA), Siliguri (UA), Durgapur (UA)

* Only for the purpose of extending HRA on the basis of dependency.

NOTE: The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

सं. 2/5/2014-ई.II(बी) भारत सरकार वित्त मंत्रालय व्यय विभाग

नई दिल्ली, 21 जुलाई, 2015

कार्यालय ज्ञापन

विषय: केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान किए जाने के प्रयोजन के लिए जनगणना-2011 के आधर पर शहरों/कस्बों का पुनर्वर्गीकरण/स्तरोन्नयन।

छठे केन्द्रीय वेतन आयोग की सिफारिशों के आधार पर केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान किए जाने के संबंध में, इस विभाग के दिनांक 29.08.2008 के का. ज्ञा. सं 2(13)/2008-ई. $\mathbf{II}(\mathbf{al})$ की ओर ध्यान आकर्षित किया जाता है जिसके द्वारा मकान किराया भत्ता प्रदान करने के प्रयोजन के लिए 'एक्स', 'वाई' और 'जेड' के रूप में वर्गीकृत शहरों/कस्बों की सूची अनुबंध के रूप में संलग्न की गई थी। केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान करने के प्रयोजन के लिए जनगणना - 2011 के आधार पर शहरों/कस्बों के पुनर्वर्गीकरण से संबंधित मामले पर सरकार द्वारा विचार किया गया है।

- 2. राष्ट्रपति ने निर्णय लिया है कि केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान करने के प्रयोजन के लिए शहरों/कस्बों के वर्गीकरण से संबंधित सभी विद्यमान आदेशों का अधिक्रमण करते हुए, मकान किराए भत्ते के प्रयोजन हेतु शहरों/कस्बों को अब 'एक्स', 'वाई' और 'जेड' के रूप में पुन: वर्गीकृत किया जाएगा जैसा कि इन आदेशों के अनुबंध में गणना की गई है।
- 3. 5वें केन्द्रीय वेतन आयोग की सिफारिशों के कार्यान्वयन के परिणामस्वरूप, कितपय शहरों/कस्बों को इश विभाग के दिनांक 03.10.97 के का.ज्ञा.सं. 2(30)/97-ई.II(बी) के तहत मकान किराए भत्ते के प्रयोजन के लिए उनके विद्यमान वर्गीकरण की तुलना में निचले वर्गीकरण में रखा गया था। तथापि, इन शहरों/कस्बों को उनके विद्यमान उच्चतर वर्गीकरण में बनाए रखने की अनुमित दी गई थी, उसका पैरा 3 देखें, और दिनांक 16.03.2005 के का.ज्ञा. सं. 2(21)/ई.II(बी)/2004 और दिनांक 07.01.2009 के का.ज्ञा. सं. 2(13)/2008-ई.II(बी) के तहत इसे आगे बढ़ाया गया था। चूंकि, अन्य शहरों/कस्बों जिनका पिछला उच्चतर वर्गीकरण बनाए रखने की सुविधा दी गई थी, का इस दौरान स्तरोन्नयन हो गया और इस समय केवल दो शहर नामत: राजस्थान में अजमेर और पिश्चम बंगाल में दुर्गीपुर को ही ऐसा संरक्षण प्राप्त है। जनगणना-2011 के अनुसार उनकी जनसंख्या के आधार पर इन दो शहरों के भी स्तरोन्नयन के फलस्वरूप, इस विभाग के दिनांक 03.10.97 के का.ज्ञा. सं. 2(30)97-ई.II(बी) के पैरा 3 में विनिर्दिष्ट प्रावधान जिन्हें दिनांक 16.03.2005 और 07.01.2009 के का.ज्ञा के तहत आगे जारी रखने की अनुमित दी गई थी, वापस ले लिए गए हैं/समाप्त कर दिए गए हैं।
- 4. इस विभाग के दिनांक 29.08.2008 के का.ज्ञा. सं. 2(13)/2008-ई.II(बी) के तहत केन्द्र सरकार के फ़रीदाबाद, गाजियाबाद, नोएडा और गुडगांव में तैनात कर्मचारियों को दिल्ली ('एक्स' श्रेणी शहर) की दरों पर, जालंधर छावनी के लिए जालंधर ('वाई' श्रेणी शहर) की दरों पर तथा शिलांग, गोवा और पोर्ट ब्लेयर के लिए 'वाई' श्रेणी शहर की दरों पर मकान किराया भत्ता जारी रखने और इस विभाग के दिनांक 04.03.2011 के का.ज्ञा. सं. 2(13)/2008-ई.II(बी) के तहत पंचकुला के लिए चंडीगढ़ ('वाई' श्रेणी शहर) के बराबर मकान किराया भत्ता जारी रखने की अनुमित के विशेष आदेश, सरकार द्वारा 7वें केन्द्रीय वेतन आयोग की सिफारिशों पर विचार किए जाने तक लागू रहेंगे।

- 5. ये आदेश 1 अप्रैल, 2015 से प्रभावी होंगे।
- 6. ये आदेश केन्द्र सरकार के सभी सिविल कर्मचारियों के लिए लागू होंगे। ये आदेश, रक्षा सेवा प्राक्कलनों से वेतन प्राप्त करने वाले सिविल कर्मचारियों पर भी लागू होंगे। सशस्त्र बल कर्मियों और रेल कर्मचारियों के संबंध में क्रमश: रक्षा मंत्रालय और रेल मंत्रालय द्वारा अलग से आदेश जारी किए जाएंगे।
- 7. जहां तक भारतीय लेखापरीक्षा एवं लेखा विभाग में सेवारत व्यक्तियों का संबंध है, ये आदेश भारत के नियंत्रक एवं महालेखापरीक्षक के परामर्श से जारी किए जाते हैं।

(सुभाष चन्द) निदेशक

सेवा में

भारत सरकार के सभी मंत्रालय और विभाग आदि (मानक वितरण सूची के अनुसार) प्रतिलिपि : नियंत्रक एवं महालेखापरीक्षक और संघ लोक सेवा आयोग आदि (मानक पृष्ठांकन सूची के अनुसार) (सामान्य संख्या में अतिरिक्त प्रतियों के साथ)।

21.07.2015 के का.ज्ञा. सं. 2/5/2014-ई. $\mathbf{H}(\mathbf{al})$ का अनुबंध केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान किए जाने के लिए वर्गीकृत शहरों/कस्बों की सूची

क्रम सं.	राज्य/संघ राज्य क्षेत्र	'एक्स' के रूप में वर्गीकृत शहर	'वाई' के रूप में वर्गीकृत शहर
1.	अंडमान और निकोबार द्वीप समूह	_	-
2.	आंध्र प्रदेश/तेलंगाना	हैदराबाद (यूए)	विजयवाड़ा (यूए), वारंगल (यूए), प्रेटर विशाखापट्नम (नगर निगम), गुंदूर (यूए), नेल्लौर (यूए)
3.	अरुणाचल प्रदेश	ı	-
4.	असम	-	गुवाहाटी (यूए)
5.	बिहार	1	पटना (यूए)
6.	चंडीगढ़	ı	चंडीगढ़ (यूए)
7.	छत्तीसगढ़	-	दुर्ग-भिलाई नगर (यूए), रायपुर (यूए)
8.	दादर और नगर हवेली	-	-
9.	दमन और दीव	-	-
10.	दिल्ली	दिल्ली (यूए)	-
11.	गोवा	-	-
12.	गुजरात	अहमदाबाद (यूए)	राजकोट (यूए), जामनगर (यूए), भावनगर (यूए), वडोदरा (यूए), सूरत (यूए)
13.	हरियाणा	-	फरीदाबाद* (नगर निगम), गुड़गांव* (यूए)
14.	हिमाचल प्रदेश	-	-
15.	जम्मू और कश्मीर	-	श्रीनगर (यूए), जम्मू (यूए)

16.	झारखंड	-	जमशेदपुर (यूए), धनबाद (यूए), रांची (यूए), बोकारो स्टील सिटी (यूए)
17.	कर्नाटक	बंगलौर/ बंगलूरू (यूए)	बेलगांव (यूए), हुबली-धारवाड़ (नगर निगम), मंगलौर (यूए), मैसूर (यूए), गुलबर्ग (यूए)
18.	केरल	-	कोजिकोड (यूए), कोच्चि (यूए), तिरुवनंतपुरम (यूए), त्रिसूर (यूए), मलप्पुरम (यूए), कन्नूर (यूए), कोल्लम (यूए)
19.	लक्षद्वीप	-	-
20.	मध्य प्रदेश	-	ग्वालियर (यूए), इंदौर (यूए), भोपाल (यूए), जबलपुर (यूए), उज्जैन (नगर निगम)
21.	महाराष्ट्र	बृहन मुंबई (यूए), पुणे (यूए)	अमरावती (नगर निगम), नागपुर (यूए), औरंगाबाद (यूए), नासिक (यूए), भिवंडी (यूए), सोलापुर (नगर निगम), कोल्हापुर (यूए), वसई-विरार सिटी (नगर निगम), मालेगांव (यूए), नांदेड-वाघला (नगर निगम), सांगली (यूए)
22.	मणिपुर	-	-
23.	मेघालय	-	-
24.	मिजोरम	-	-
25.	नागालैंड	-	-
26.	ओडीशा	-	कटक (यूए), भुवनेश्वर (यूए), राउरकेला (यूए)
27.	पु-ुचेरी (पांडिचेरी)	-	पु-चेरी/ पांडिचेरी (यूए)
28.	पंजाब	-	अमृतसर (यूए), जालंधर (यूए), लुधियाना (नगर निगम)
29.	राजस्थान	-	बीकानेर (नगर निगम), जयपुर (नगर निगम), जोधपुर (यूए), कोटा (नगर निगम), अजमेर (यूए)
30.	सिक्किम	-	-
31.	तमिलनाडु	चैन्नै (यूए)	सेलम (यूए), तिरुपुर (यूए), कोयम्बटुर (यूए), तिरुचिरापल्ली (यूए), मदुरै (यूए), इरोड (यूए)
32.	त्रिपुरा	-	-
33.	उत्तर प्रदेश	-	मुरादाबाद (नगर निगम), मेरठ (यूए), गाजियाबाद* (यूए), अलीगढ़ (यूए), आगरा (यूए), बरेली (यूए), लखनऊ (यूए), कानपुर (यूए), इलाहाबाद (यूए), गोरखपुर (यूए), वाराणसी (यूए), सहारनपुर (नगर निगम), नोएडा* (सीटी), फिरोजाबाद (एनपीपी), झांसी (यूए)
34.	उत्तराखंड	-	देहरादून (यूए)
35.	पश्चिम बंगाल	कोलकाता (यूए)	आसनसोल (यूए), सिलीगुड़ी (यूए), दुर्गापुर (यूए)
	•		•

^{*} केवल निर्भरता के आधार पर मकान किराया भत्ता दिए जाने के प्रयोजन के लिए।

हिष्पणी: विभिन्न राज्यों/संघ राज्य क्षेत्रों में शेष शहर/कस्बे जो 'एक्स' अथवा 'वाई' वर्गीकरण में शामिल नहीं किए गए हैं, को मकान किराया भत्ता प्रयोजन के लिए 'जेड' के रूप में वर्गीकृत किया जाता है।

Instructions regarding Verification of Membership for recognition of Service Association under CCS (RSA) Rules, 1993

Government of India Ministry of Communications & IT Department of Posts

No. 13-1/2015/SR

Dak Bhawan, Sansad Marg, New Delhi, Dated the 5th August, 2015.

To

- 1. All Heads of Postal Circle,
- 2. All Postmasters General,
- 3. Chief Engineer (Civil), Department of Posts
- 4. Director of Rafiq Ahmed Kidwai National Postal Academy (RAKNPA), Ghaziabad (UP)
- 5. CGM, PLI Directorate, Chankyapuri PO, New Delhi
- 6. CGM, BD & M Directorate, Dak Bhawan, New Delhi
- 7. Secretary (PSB),
- 8. DDG (Estt.)/DDG (P)/DDG (PAF)
- 9. Supdt. Engineers (Civil & Electrical)
- 10. Postmaster General, Foreign Mails, Mumbai
- 11. All Directors, Postal Training Centres
- 12. Directors Foreign Mails, Chennai, Kolkata and Delhi
- 13. All Directors/Dy. Directors of Accounts (Postal),
- 14. DOP&T, JCA Section, North Block, New Delhi
- 15. ADG (Admn.), Department of Posts,
- 16. Secretary General, NFPE/FNPO/BPEF
- 17. All Service Associations.

Subject: Verification of Membership for recognition of Service Association under CCS (RSA) Rules, 1993 - Instructions - Regarding.

Sir/Madam,

In continuation to this Department's letters of even number dated 9th June, 2015 and 23rd June, 2015 on the subject mentioned above it is informed that in order to ensure transparency and fairness and look into the complaints relating to the verification process, it has been decided to constitute a three member Independent Forum. The said Forum shall consist of the following:

1) DPS (HQ)

ChairmanMember

Member

- 2) APGM (Staff) or APMG (Vigilance (to be decided by CPMG)
- 3) Asstt. Director (dealing with Union matters) or Asstt. Director (Legal) or Asstt. Director (Investigation/(to be decided by the CPMG)

The details of the Forum so constituted will be circulated to all concerned by 7th August, 2015 under intimation to the Directorate. In view of the same the following modifications/additions have been incorporated in the process.

i) Last date for submission of complaints from individual employees to Divisional Head/DPS (HQ) has been extended to **21-08-2015**. All complaints received on or before 21-08-2015 shall be examined by the Divisional Superintendent and sent with a report to the Forum. In case the complaint is against the Divisional Head, the same should be directly sent to DPS (HQ) of the concerned Circle.

- ii) The Divisional Heads will investigate the complaints and furnish a report along with suggested course of action to Independent Forum headed by DPS (HQ) on or before 11-09-2015.
- iii) The Forum will take a final decision with the approval of CPMG about the course of action to be taken on or before **30-09-2015**.
- iv) In case the complaints are of serious nature which warrant re-verification in a particular Division/Region, the same may be referred to Directorate alongwith a detailed report by the Forum and reasons for the recommendations.
- v) In view of the aforesaid changes, Drawing and Disbursing Officers will start making monthly recovery from the employees out of their salary for the month of October, 2015 payable on 31-10-2015.
- vi) Recovery of subscriptions in respect of Service Associations on the basis of old Authorisation will be made till September, 2015 salary (payable on 30-9-2015).
- vii) Divisional Head will ensure that all work relating to verification and its compilation and complaint redressal is completed by 06-11-2015 and is reported to Heads of Circles.
- viii) The Heads of Circles will send the consolidated statement to SR Section, Department of Posts, by **18-11-2015**.
- 2. Any laxity will be viewed seriously.
- 3. All Heads of Circles/Postmasters General are requested to give wide publicity to this communication.
- 4. This issues with the approval of competent authority.

Yours faithfully,

(Arun Malik) Director (SR & Legal)

NUPE POSTMEN/MTS CHQ AND FNPO SALUTES ALL DIVISION/BRANCH SECRETARIES

NUPE Postmen/MTS CHQ and FNPO salutes all Divisional/Branch Secretaries of our NUPE Postmen/MTS and FNPO Federation affiliated Unions for their tireless work in the last 3 months for securing membership forms from our members defeating sister Unions propaganda.

Federation receiving membership position from the Circle cadre wise from our Circle Secretaries

My appeal to Circle Secretaries is now Division Secretaries role is over now it is turn of Circle Secretaries to play their due active role on verification of membership by doing following-

- Collect the following information Division wise a) Sanctioned strength; b) Working strength, (This is most important for our Unions); c) Our membership; d) Sister Union Membership.
- 2) Match the Circle office statement with your information, any discrepancy please point out to the DPS HQ in writing and send the letter to respective CHQ copy to Federation.
- 3) Please help all FNPO affiliated Unions in your Circle don't show any differences, this is the time to help our affiliated Unions in the Circle.

Our federation hopes and trusts our Circle Secretaries will help by doing the above sincerely.

D. Theagarajan

T N Rahate

Secretary General, FNPO

General Secretary, NUPE P-IV

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